

1 **State Meeting**

2 **April 13-14, 2018**

3 **Jamestown, ND**

4 **Call to Order:** Theresa called the meeting to order at 9:10.

5 **Roll Call:** Connie Lillejord, Kelly Krein, Debbie Alber, Joan Enderle, Mary Craft,
6 Joan Slusser, Theresa Leiphon, Jill Schlenker, Kathy Ashe, VonDaLee Grandalen,
7 Evelyn Quigley, Alexa Ducioame, Patsy Klose, Patricia Schutt, Ellen Linderman,
8 Lauren Sako, Carla Thiele, Michelle Fritz, Sharon Etemad, LouAnn Stromme

9 **Minutes:** March 24, 2018 State Board Meeting: Minutes read. Joan Slusser
10 motioned to approve minutes. Seconded by LouAnn Stromme. Approved.

11 **Financial Officer's Report to date:** Sharon Etemad reported on current budget.
12 Budgeted 2017-2018 income: \$2,925. Current actual income: \$2,807.43
13 Total Expenses Budgeted: \$6,528. Expenses: \$2,119.88. Motion made by Kathy
14 Ashe to approve the financial report. Seconded by Deb Alber. Approved.

15 **Proposed FY2018-2019.** Sharon presented the 2018-2019 budget. Total income:
16 \$4,670. Total expenses: \$4,670. One correction: There are 5 affiliates and not 7,
17 so numbers need to be adjusted. Motion moved to accept corrected budget by
18 Michelle Fritz. Seconded by Patsy Klose. Motion carried.

19 **General Discussion:** Look at strategic plan/goals (Evelyn Quigley) to tie in with our
20 budget. Reach out to businesses and colleges to team for funding for Start Smart.
21 Would like to see president taking full expenses to national convention.

22 Theresa Leiphon suggested to review their website for the **ND Women's**
23 **Network.** The Network's focus is 'legislative'. When dues are paid to join this
24 Network during Giving Hearts Day, it doubles the money coming in.

25 **Transfer of AAUW-ND FUNDS from Wells Fargo Bank,**

26 **Travel Reimbursement Forms:** One car per affiliate to attend this meeting,
27 reimbursed at .50 a mile. Forms passed out.

28 **Chair Reports: Membership** – VonDaLee Grandalen called up members from the
29 individual affiliates to report on their membership.

30 **Jamestown Membership** – Joan Slusser reported 33 members. Some ideas to
31 encourage members is that if they pay early, they get their name in hat to win a
32 free membership. A Senior volunteer group brunch was held and got members
33 from that.

34 **Wahpeton Membership** – Carla Thiele reported 15 members. This affiliate
35 advertises on Facebook, has done the Garden tour and a House tour. Members
36 also procured through word of mouth.

37 **Fargo Membership** – Alexa reported they have 42 members. They have changed
38 venue and time of meetings to help with concerns and have made connections
39 with universities.

40 **Devils Lake Membership** – Michelle Fritz reported 20 members. She reported
41 that their activities have spiked interest. They are asking people to events. They
42 have challenged members for every name brought in, put names in hat, and paid
43 membership.

44 **Grand Forks Membership**– Kathy Ashes reported 22 members. Since they have
45 struggled with very few people taking over all the leadership roles, they will be
46 disbanding. They did make it to their 100 -year anniversary. Members are
47 encouraged to join the Devils Lake or the Fargo affiliates.

48 Devils Lake made front page news for Equal Pay Day.

49 **Public Policy** – Sandy Sidler – Not in attendance.

50 **AAUW Funds** – Mary Craft – Stated her report are in minutes of the last report.

51 **Bylaws/Parliamentarian** – **Kathy Ashe**. Presented/informed on the three
52 resolutions. Voting will open on April 25 until June 9th. Outlook magazine: Your
53 ID number and PIN number will be on back of the OUTLOOK magazine. Use that
54 to vote.

55 **National By-Laws - Three Resolutions to Vote on:**

56 3-year staggered board terms

57 Opening board services to those outside of AAUW membership

58 Eliminating degree requirements for membership

59 **OLD BUSINESS:**

60 **Salary Negotiation Training:** Discussion on licensing, cost of workshops, and the
61 best way to proceed. Discussion on quality of the training and that college
62 campuses do not need to be an affiliate. St. Cloud has a good experience in having
63 these programs on a semester basis. Partnering with academic settings is
64 valuable. ND ranks 45th, while MN ranks 12th. Possibility of being part of a ‘pilot
65 plan’.

66 **Start Smart/Work Smart Motion:** Start Smart/Work Smart Committee to
67 continue and come back with concrete recommendations to subsequent board
68 meetings in the coming year. Deb Alber made the motion. Seconded by Sharon
69 Etemad. Motion carried.

70 **Equal Pay Day:** The Fargo affiliate invited Fargo, Moorhead and Dilworth mayors
71 to meeting. Forum and KVRR news showed up for news coverage.

72 Wahpeton Equal Pay Day - Read proclamation and their Mayor signed it. The
73 affiliate went to NDSSS for 2 hours. Shared with students that women get 78% of
74 pay. So, they gave boys the little cookies and girls got the big cookies to represent
75 pay inequity. 70 posters were passed out.

76 Theresa issued a challenge for next year. “Be a force for change.” Work to get
77 your mayor to declare a proclamation for **Equal Pay day**.

78 **NEW BUSINESS:**

79 Increase in National AAUW Dues: There will be an increase from \$49 to \$59 and
80 due on July 1.

81 Grand Forks Report: Report by Kathy Ashe – Grand Forks will be disbanding their
82 affiliate.

83 **AAUW-ND participation in 2019 session:** Theresa stated that we need to be a
84 more visible presence at the legislative sessions. Suggestion that each affiliate
85 make a separate visit to show a strong presence at the Legislature. Make one or
86 possibly two trips (each affiliate). Theresa asked for additional volunteers – need
87 a contact person from each organization.

88 **Motion** made by Sharon Etemad: Invite people from the each of the affiliates, to
89 be the contact person to work out schedule for upcoming legislative session visits.
90 Evelyn Quigley seconded. Motion carried.

91 **Other:** Comment made that AAUW interface more intentionally with the ND
92 Commission on Women: Find out - What is their public policy? A suggestion to,
93 also, connect with Michelle Kommer, Labor commissioner.

94 **Nominating Committee** for Election of Officers was Susan Josephson, Joan Slusser
95 and Michelle Fritz.

96 **Elected Position – President:** Joan Slusser nominated Theresa Leiphon as
97 president. Seconded by Evelyn Quigley. Sharon Etemad moved that we close the
98 nominations. Seconded by Kelly Krein. Motion approved.

99 **Elected Position - Secretary:** Joan Slusser made the motion for Connie Lillejord
100 for the 2-year term. Patsy Klose seconded. Joan moved that motions cease and
101 cast a unanimous vote. Deb Alber seconded. Motion approved.

102 **Appointed Positions:**

103 **Funds Chair:** Mary Craft has served three years as Funds Chair. Asked for any
104 nominations for Fund Chair? Mary relayed what the job duties are for the
105 position. Since there were no nominations, it was suggested to take this home to
106 our affiliates and ask for nominations. We will appoint one when we find one.

107 **By-Laws and Parliamentarian:** Michelle made the nomination for Kathy Ashe to
108 cover this position and Deb Alber seconded. Kathy Ashe nominated.

109 **Other:** Kelly Krein stated that there are books available on the history of AAUW
110 1964-1984 put together by Mary Ellen Caldwell, Patricia Bernsten, and Shelby
111 Harken.

112 **Adjournment: Meeting was adjourned at 11:10**