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Annual State Meeting
5:00-7:00 p.m. Sunday, March 3, 2019
Ramada, Bismarck, ND
“Empowering Women’s Voices”

6

MINUTES

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Conference Call Attendees:

8 **Login:** (FreeConferenceCall.com) **515-604-9300**

9 **Access Code:** **725-094#**

10 **Call to Order:** AAUW-ND State President Theresa K. Leiphon- 5:05 pm

11 Welcome and Introduction: AAUW founded the ND Womens’ Network. AAUW Affiliates
 12 include: Fargo-Moorhead, Wahpeton, Jamestown, and Devils Lake. In January, they
 13 voted to hold the AAUW Annual State Meeting in conjunction with WE Rise. We will be
 14 petitioning Governor Burgum to sign a proclamation declaring April 2, 2019, Equal Pay
 15 Day. Our agenda during this meeting will be to ensure the economic security of the
 16 state organization, align the budget for 2019-2020 with our Mission, and raise our
 17 voices in celebration of women’s suffrage in 2020.

18 **Roll Call: Members Present:** Michelle Fritz, Von Da Lee Grandalen, Peggy Donahue,
 19 Sandy Sidler, Alexa Ducione, Laurel Goulding , LuAnn Stromme, Theresa Leiphon, and
 20 Connie Lillejord

21 **Guests: Barbara Handy-Marchello**, Co-Chair of the ND Woman Suffrage Centennial
 22 Committee; affiliated with the State Historical Society of ND. “We want the Centennial to
 23 shine on its own. Activities will wrap up August 6, 2020. The Committee is gathering
 24 information on suffrage-related events in ND, creating curriculum for fourth through
 25 middle school and high school students, which will be available on our website. We will
 26 write brief biographies of people important in the Suffrage movement in ND and
 27 identify state sites on the National Votes for Women Trail. The Governor will sign a
 28 proclamation on the Centennial date. We are working to develop a Facebook and
 29 website page, 2020 centennial.org.is site. By Fall 2019, a book is coming out about The
 30 Suffrage Movement in the Northern Tier States.

31 **Kristie Wolff**, Executive Director, ND Women’s Network. LuAnn Stromme presented
 32 Kristie Wolff with a check from the Devils Lake Affiliate and thanked her for her work,
 33 service, and leadership. Kristie stated she and NDWN were looking forward to
 34 developing a productive relationship with AAUW.
 35

36 **Minutes:** Approval of the February 23, 2019, AAUW State Board Meeting. Sandy Sidler
 37 moved to approve the Minutes. Von Da Lee Grandalen seconded the Minutes were
 38 approve.

39 **Financial Officer's Report:** Sharon Etemad:

- 40 1. Financial Report to Date
- 41 2. Proposed FY 2019-2020 Budget

42 The budget did not include monies for the annual convention. Since the fiscal year runs
 43 from July 1- June 30, monies should have been put in. Sharon suggested to set monies
 44 aside from the Bismarck Foundation. Theresa and Sharon will revise the budget and re-
 45 submit it to the State Board.

- 46 3. Motion to increase annual state dues from \$10 to \$15: Kathy Ashe moved via e-
 47 mail. The motion was seconded by Von Da Lee Grandalen. Yes – 2 votes. No –6
 48 votes. The motion did not carry.

- 49
- 50 4. Attendees should submit Travel Reimbursement Forms for Mileage to Annual
 51 Meeting. (Return completed forms to Sec. Connie Lillejord or Financial Officer
 52 Sharon Etemad.)

53 **Chair Reports:**

54 **1. Membership – Von Da Lee Grandalen, Wahpeton**

55 There are currently 111 total AAUW members in the state: 20 members, Devils Lake; 42
 56 members, Fargo; 33 members, Jamestown, 16 members, Wahpeton; 51 members are
 57 National members.

58 **2. Public Policy – Sandy Sidler, Fargo-Moorhead**

59 AAUW.org – open website, click on issues, will talk about Title IX, and economic
 60 security. The tab that says 'Take Action', will lead you to a way the you can contact your
 61 state legislator. Supporting Paycheck Fairness Act – will give you updates on where
 62 that is at nationally. Washington updates come to you if you are a member. AAUW is
 63 very involved in promoting passage of the Equal Pay Act. There is discussion about
 64 banning salary history – some states have taken that question off applications. On the
 65 website is a free workbook on How to Negotiate a Salary. Title 10- Has to do with family
 66 planning program regulations and what questions they can ask. The w\Website has
 67 what AAUW is opposed to using public funds to support the DC private school voucher
 68 programs. National sends out weekly updates on where bills are at and what they are
 69 looking for and any issues related to their policies.

70 **3. By-laws, Parliamentarian – Kathy Ashe, Devils Lake – No report.**

71 **Affiliate Reports:**

- 72 1. Wahpeton - Stands were put up at the ND State College of Science for Equal
 73 Pay Day. A Get-Out the Vote event was held at NDSCS. Students stopped to
 74 talk, and AAUW members had them register, over 50. They also had a
 75 Candidate's Night – 15 candidates running for state offices. It went from 6:30-10
 76 p.m. The Affiliate gave out 3 scholarships. They also did a garden tour and a
 77 house tour and were able to give out 3 scholarships because of it.
- 78 2. Fargo-Moorhead - Annual events: 60th annual book sale goes towards local and
 79 national scholarships. BrainSTEM, 3rd Annual – women or people of color, all
 80 students come in. The Affiliate schedules a speaker or event one month to help
 81 members learn about an issue; the next month they put what they learned into
 82 action (eg, get out the vote and book sales). In November, Ryan Taylor talked
 83 about food insecurities; the next month, members volunteered at the Great Plains
 84 Food Bank. Cory Steiner talked about innovation in education – eliminating grade
 85 levels in 2nd year. F-M also has a monthly book club.
- 86 3. Jamestown – Annual Events include a Garden Tour in July and a STEM event in
 87 March. The Affiliate has a Used Book Store that is open every day, M-F, and one
 88 Saturday a month.
- 89 4. Devils Lake – DL runs most of its events from September through May. One
 90 event presentation was about a Reading Grant awarded to Devils Lake. There is
 91 a Spring and Fall community book sale, which collaborates with Lake Region
 92 Public Library, which collects and organizes the books. Proceeds are split with
 93 the library. To cement that relationship, a member serves on the library board.
 94 DL started an endowment with the Community College Foundation of Lake
 95 Region State College years ago. Dollars have been invested and monies from
 96 book sales are contributed to that fund annually, for a current total of more than
 97 \$20,000. LRSC selects young women to receive funds. A Meet-the-Candidates
 98 forum was held in the fall. Student Senators from the college assisted. Members
 99 viewed The Green Book movie at the college in partnership with the local
 100 Feminist First Friday group. The Mayor and Commissioners supported an Equal
 101 Pay Day Proclamation in Devils Lake.

102 **OLD BUSINESS:**

- 103 1. **Salary Negotiation Training** – Now offered free, online. How do we
 104 communicate this to college students and women in the workforce? Sharing and
 105 discussion.
- 106 2. **Equal Pay Day: April 2, 2019:**
- 107 a. Members signed the letter asking Governor Burgum to sign the Equal Pay
 108 Day in North Dakota Proclamation. (He did!)
- 109 b. Members were encouraged to ask their mayors and/or city commissions to
 110 proclaim April 2 Equal Pay Day in your cities/communities.
- 111 3. **Support the Paycheck Fairness Act** (Handout)

- 112 4. Participated in 2019 Legislative Session by attending We Rise! advocacy training
 113 and Lobby Day at the Capitol, Monday March 4.
 114

115 **NEW BUSINESS:**

- 116 1. Strategic Plan 2019-2020 (Handout)
 117 2. Suggestions made to revise the Strategic Plan:
 118 • Education and Training, Strategies: #2. Promote STEM careers for women
 119 through workshops such as Tech Savvy and BrainSTEM
 120 • #4. Advocate for state laws that support equality and prohibit sex
 121 discrimination and sexual harassment in education and work
 122 environments, at all levels.
 123 • Leadership, Strategies: #2. Provide a grant for leadership training for
 124 ~~young and diverse~~ women through the Tri-College Leadership Program
 125 • #3. Provide support for ~~young and diverse~~ women to the.....
 126 3. Economic security: workplace safety and sexual harassment in the workplace –
 127 where would that best fit under? Advocate for state laws, under #4
 128 4. Include in Strategic Plan:
 129 a. Increase membership in AAUW-ND
 130 b. Promote Salary Negotiation Training at all ND campuses (Work Smart, We
 131 Rise)
 132 c. Participate in 2020 Woman Suffrage Centennial
 133 1) ND Centennial Committee events
 134 2) Attendance at 2020 National Conference (TBA)
 135
 136 **5. AAUW National Giving Drive: Deadline March 31, 2019.**

137 **Election of Officers:** (Nominating Committee: Carla Thiele, Wahpeton; Alexa
 138 Ducioame, Fargo-Moorhead, Luann Stromme and Laurel Goulding, Devils Lake)
 139 Alexa Ducioame moved to postpone the election until April 2019; Peggy Donah
 140 seconded. The motion carried. The National website has a good description of all
 141 positions. Elected Positions (2-year terms): President-Elect, Financial Officer. Appointed
 142 Positions (2-year terms): Membership Chair, Funds Chair, College/University Relations
 143 Chair. Installation of Officers: None

144
 145 **Adjournment:** The meeting was adjourned.